

**PROCEEDINGS OF THE BROWN COUNTY
PUBLIC SAFETY COMMITTEE**

Pursuant to Section 19.84 Wis. Stats., a regular meeting of the **Brown County Public Safety Committee** was held on Wednesday, May 4, 2011 in Room 200, Northern Building, 305 East Walnut Street, Green Bay, WI

Present: Tom De Wane, Dave Kaster, Andy Nicholson, Tim Carpenter, Pat Buckley
Also Present: John Gossage, Todd Delain, Don Hein, Karl Fleury, Shelly Nackers, Sue Tilot, Nicole Naze, Sarah Belair, Troy Streckenbach, Other Interested Parties

I. Call Meeting to Order

The meeting was called to order by Chair De Wane at 5:00 p.m.

II Approve/Modify Agenda

Motion made by Supervisor Kaster, seconded by Supervisor Carpenter to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY**

III. Approve/Modify Minutes of April 20, 2011

Motion made by Supervisor Kaster, seconded by Supervisor Carpenter to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY**

1. Review of minutes.

a. Circuit Court Security Committee Meeting (January 18, 2011)

Motion made by Supervisor Carpenter, seconded by Supervisor Kaster to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

b. Emergency Medical Services Council (February 16, 2011)

Motion made by Supervisor Kaster, seconded by Supervisor Carpenter to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

c. Criminal Justice Coordinating Board (March 29, 2011)

Motion made by Supervisor Carpenter, seconded by Supervisor Kaster to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

District Attorney:

2. 2010 Drug Prosecution Study (Study can be seen in the County Board Office and on the Brown County website).

Sue Tilot, Nicole Naze and Sarah Belair of the Brown County District Attorney's office presented a Power Point presentation detailing the 2010 Drug Prosecution Study and then answered questions from several Committee members.

Motion made by Supervisor Buckley, seconded by Supervisor Carpenter to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

Sheriff:

Motion made by Supervisor Nicholson, seconded by Supervisor Buckley to take Items 3 – 7a after Item 12. Vote taken. **MOTION CARRIED UNANIMOUSLY**

Although shown in the proper format here, Numbers 3 – 7a were taken following Item 12.

3. Key Factor Reports for April and May, 2011 and Jail Average Daily Population by Month and Type for the Calendar Year 2010.

Sheriff's Department Accountant Don Hein indicated that the federal inmate numbers are good and are bringing revenue in as budgeted. Through March, 2011, 23.7% of the budgeted expenses have been incurred.

Sheriff Gossage stated that the jail population is at about 94%. One of the pods that was previously closed is now open to accommodate inmates due to the juveniles being moved. Gossage has looked into housing juveniles from other counties to increase revenue as the daily rate for juveniles is much higher than the daily rate for adult inmates. There would be room to add approximately 12 more juveniles.

Motion made by Supervisor Carpenter, seconded by Supervisor Buckley to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

4. Budget Status Financial Report for December, 2010 unaudited.

Hein wished to point out that they are still in the audit process and therefore the figure on this report is likely to change. It is anticipated that the amount that will be returned to the general fund will be in the area of \$700,000. Nicholson asked where this \$700,000 was from. Gossage indicated that the majority of it was from overtime savings in the jail.

Buckley raised questions with regard to the overtime in the Sheriff's Department and wanted to know specifically where the overtime was being incurred and how it is being reimbursed. Gossage answered that in the future this information will be obtainable from Kronos; however the Sheriff's Department is not yet on the Kronos program. He agrees that it has been somewhat of a struggle in trying to extrapolate where the overtime is going and in what category. The spike in overtime is for reimbursed overtime so in essence it is not coming off the levy. There are times when the Department is reimbursed by the organizer of an event for overtime such as the Hmong Festival and in other instances overtime is offset by grant monies. Gossage indicated that this issue is one he wants to work on so that he can give the Committee an accurate depiction of what the overtime costs are.

Hein expanded on this by stating that he did not feel the Sheriff's Department would be on Kronos until 2012. One of the things they talked about incorporating in the Kronos system is generating a category for reimbursable overtime so when overtime expenses are reported, it would be broken down into reimbursable and non-reimbursable and that would give a better picture of what amount of overtime is being offset.

Motion made by Supervisor Buckley, seconded by Supervisor Nicholson to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

5. Budget Status Financial Report for February and March, 2011.

Hein indicated that expenses are slightly under 24% of budget. Revenue is also around 24% so they are running close to budget.

Motion made by Supervisor Buckley, seconded by Supervisor Carpenter to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

6. Budget Adjustment Request (#11-48): Increase in expense with offsetting increase in revenue.

Gossage wished to provide the Committee with a history of what transpired with regard to this request. In mid-April, 2011 the Department received a bonus of \$72,000 from Inmate Calling Solutions, the company that provides telephone service for inmates. They also transferred \$26,110 from rent savings for the Denil building.

In mid-February, Captain Konrath, who is coordinating the logistics with the move to the new building, was advised by Facilities that they did not have the staff or resources to move the Sheriff's Department to the new facility. Former Sheriff Kocken was under the impression that it was Facilities' responsibility to move the Department and therefore moving expenses were not bonded for. Gossage then asked Jeff Oudeans if there was any way that Facilities would be able to move the Department and Oudeans said that would not be possible as they do not have the staff, the resources, or the trucks. Gossage then received an estimate of \$74,160 from a moving company to move the existing furniture to the new building. Oudeans felt that that an RFP would come in closer to \$50,000 - \$60,000 for moving costs.

Gossage then examined the needs of the District Attorney's office that will be moving into the first level of the existing Sheriff's Department. The original plan of the Sheriff's Department was to take the Truttman Room furniture, every desk, every file cabinet, every chair and any other items that were there to the new facility. Gossage is working with the District Attorney to see if there might be some sort of stipend available if the Sheriff's Department left the existing furniture. Gossage stated that \$15,000 was available through asset forfeiture funding to offset the cost of the cubicles for the tenant in the investigative division. Gossage felt it would probably be most cost effective to leave the existing cubicles as they are all hardwired with phone wiring and electrical wiring.

By utilizing the \$72,000 of the unallocated funds from Inmate Calling System along with the transferred funds of \$26,110, the Sheriff's Department would be able to purchase furniture that would be under the bid for the State contract for approximately \$100,000. This would save the County by alleviating the need to purchase furniture for the District Attorney's office and/or tenants in the investigative area, as well as alleviating any type of moving costs. Gossage wanted to make it clear that this is not a way to attempt to get new furniture as the original plan was to bring their existing furniture to the new facility until this information was received with regard to the moving.

Buckley supported this proposal and stated that he felt it was ridiculous that Facilities was not able to move the Sheriff's Department. He also felt that Facilities stripped this project down so much that it was obvious they would have to come back for more money. Items such as lockers for the locker room and signage were not budgeted for. He also felt that it was unfair for Sheriff Gossage to have to deal with a mess left by the outgoing Sheriff and outgoing County Executive. Buckley also complimented Gossage and his staff on the job they have done trying to minimize the request for additional funds. Gossage stated he will do whatever he can to ensure that the S & L project comes in within budget and everything they could do to lessen the cost of the project has been done.

Carpenter agreed with Buckley and supported this proposal as well for the fact that the Sheriff and his team have extracted every resource they possibly could to get a decent facility. He also stated that as a Supervisor he is very tired of hearing the "fairy tales" from the Director of Facilities Management and it needs to be examined whether said Director can do this job. He wished to state on the record that he felt the Director of Facilities Management needs to be terminated.

Kaster also expressed that the Committee had spoken with the Director of Facilities Management several times and was assured that all expenses were included.

Motion made by Supervisor Buckley, seconded by Supervisor Carpenter to approve budget adjustment in the amount of \$98,110.00. Vote taken. MOTION CARRIED UNANIMOUSLY

7. Sheriff's Report.

Gossage updated the Committee with regard to the fraud investigator. This investigator has worked on 58 cases so far in 2011 and of these, 30 cases have been referred to the District Attorney's office. In 2010, only one case was referred to the District Attorney's office all year. This program continues to be very successful and Fox 11 will be doing a story on this shortly.

There was also recently an article in the Milwaukee Journal Sentinel that referenced the success of this program in Brown County.

Nicholson asked specifically what benefits are investigated. Gossage explained that each case is looked at individually. The investigator first checks to see what benefits are being received and the investigation is then tailored to fit the benefits being received and a number of variables are examined. Nicholson felt it would be a good idea to invite the investigator to the next Public Safety Committee meeting so the Committee can ask questions. Gossage stated this sounded like a good idea and a closed session could be held to discuss some cases. He also suggested that Jenny Hoffman from Human Services be invited to attend.

The next area of Gossage's report was with regard to a prescription drug officer that they have on a three year grant. This is the second year that the officer is being funded and this is going very well. One of the things that this officer has been tasked with was working on an ordinance that would require persons picking up a narcotic prescription at a pharmacy to show identification so the pharmacy could keep a record of who picked up the prescription. Gossage will be working on getting some sort of legislation passed in this regard and he will present this to the Criminal Justice Board in Madison.

The final issue of Gossage's report was with regard to inmate work in the community which will be expanded. These would be nonviolent Huber offenders who would be going out and working within the City of Green Bay as well as in County parks. He is working with some of the judges with regard to having these inmates' sentences reduced if they do this. Dewane urged Gossage to check with Attorney Mohr with regard to this as he is concerned that this could take work away from City or County employees. Gossage stated he was approached by the Mayor who wanted to get this up and running and he has discussed with the Mayor that this would not be replacing any County or City employees. These inmates would be used to augment current staff.

Motion made by Supervisor Nicholson, seconded by Supervisor Buckley to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

7a. Update re: S & L Costs.

Chief Deputy Delain indicated that this project is on schedule and on budget. There are several small change orders, but nothing significant. Delain stated that Jeff Oudeans of Facilities Management is the project manager and has been very good at providing information and has been very helpful. Delain stated that he had been advised by Oudeans that he felt that if any major problems were to surface, they would have surfaced by now. Delain also stated that SMA was a very good company to work with. The only issue they are currently facing is with regard to the rain and how that will affect the additional building as it has been difficult to get the footings in. Delain assured the Committee that if they ever become aware of any issues with this project, they will advise the Committee immediately.

Motion made by Supervisor Buckley, seconded by Supervisor Kaster to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Public Safety Communications:

8. Budget Status Financial Reports for February and March, 2011.

Public Safety Communications Director Karl Fleury informed the Committee that the spike in overtime for the first quarter was due to one entire shift being gone on FMLA and short-term disability. There are currently three full-time positions in training and they should be finishing up this month. They are also currently in the process of hiring four part-time positions.

Motion made by Supervisor Buckley, seconded by Supervisor Carpenter to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

9. Director's Report.

Fleury reported that National Telecommunicators Week was held recently and their awards ceremony was held during this time. He was pleased with the turnout for the event and he wished to state how proud he was to be part of it and he felt that all of his personnel deserved to be recognized for the great work they do each and every day.

Buckley asked for a quick update on the radio project and he also asked that a report be provided monthly as part of the Director's Report. Fleury stated that what is currently taking place is the detail design and review. There have been meetings with the vendor to go through each segment of the proposal. Site visits and site acquisitions are also taking place at this time. Motorola will be here on May 16 to do walkthroughs of the sites. Fleury hoped to have a detailed timeline shortly, but at this time he feels the project should be completed by the end of 2012.

Motion made by Supervisor Buckley, seconded by Supervisor Carpenter, to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

9a. Discussion re: Contracts for 911 Center. *A closed session may be held for the purpose of deliberating whenever competitive or bargaining reasons require a closed session pursuant to Wis. Stats. § 19.85(1)(e). (Discussion of labor contracts.)*

Dewane informed that he had asked Attorney Mohr to attend this meeting however, he was not present. It was made clear to those in attendance who wished to address the Committee that they would have the opportunity to share their thoughts and concerns on record however, the Committee would not be able to discuss their contracts or answer any questions.

Motion made by Supervisor Buckley, seconded by Supervisor Carpenter to open the floor to interested parties. Vote taken. MOTION CARRIED UNANIMOUSLY

-Heather Tiedtke, 615 N. Platten Street, Green Bay, Wisconsin

Tiedtke passed out copies of the agreement they are currently under along with copies of what is being proposed. She stated she felt the new proposal would affect the staffing levels as she felt there would be turnover if the proposal went forward as currently written. Some of the largest concerns were with seniority, as seniority is considered in several aspects including shift picks and vacation picks and they have a procedure in place for overtime and forced overtime. Another concern was with regard to the regarding which states that no overtime would be awarded until a 40 hour work week was put in. She pointed out that due to their rotating schedules, they do not always work 40 hours in a week. Currently anything they work over 8 hours in a shift is overtime. Deferred holidays have been eliminated which is 8.5 vacation days because the center doesn't close for holidays and a personal day was also eliminated. Holiday pay was also reduced from double time to time and a half. Some of the little things include the elimination of uniform allowances, shift differential, longevity and the TCO addendum has been eliminated. She stressed that as a taxpayer it is important to her that the County look at ways to save money, however, she felt that due to these things in the proposals, there will be staff turnover and she felt that the cost of training new employees would not be cost effective. She felt it would be advantageous to approach the union and negotiate to keep the staff that are already there and trained.

-Cheri Francois, 2562 Ontario Road, Green Bay, Wisconsin

She has been employed by Brown County Public Safety Communications for 20 years. Her concern was when the last independent study was done with regard to how they operate. They are now Brown County Public Safety Communications and are their own entity.

At this point, County Executive Troy Streckenbach entered the meeting. Dewane advised Streckenbach that the Committee was hearing concerns of employees of the 911 Center but were not discussing terms of their contract and Dewane wished to point this out so that Streckenbach could discuss this later with Attorney Mohr.

Francois continued that she felt that they need to be looked at as an independent agency within Brown County and not with the military chain of command mentality. They need to be viewed as a corporation. She pointed out that their workforce is 90 percent women and 90 percent of those women are working mothers. She felt that one thing that would be beneficial is a job share program which could cut costs to the County by cutting down benefits. She felt this would help keep the employment of the trained, qualified telecommunicators they have and would stop or reduce the turnover rate. She felt that for the safety of the community and the wellbeing of the personnel, they should be looked at as a separate entity.

Buckley suggested that as a group they come up with a list of concerns, evaluate the concerns to be sure they are valid and then come up with some possible solutions to present. He felt that the majority of ideas would come from within the Department and an outside study would not be necessary.

Dewane urged Francois to get together with Streckenbach and Fleury and sit down and go over these concerns with both of them.

Motion made by Supervisor Buckley, seconded by Supervisor Kaster to return to regular business. Vote taken. MOTION CARRIED UNANIMOUSLY.

At this time Dewane suggested that a motion be made to instruct Attorney Mohr and Beth Kirchman to re-open negotiations to hear concerns.

Buckley made a suggestion that the 911 operators recommend to Fleury or Streckenbach that an outside facilitator be secured to work with employees without supervisors present to let the employees talk and express their thoughts to get a more narrow scope of what the issues are and then present these issues and concerns to supervisors.

Carpenter stated that he has reviewed both contacts and he felt it was important for either some of them or all of them to share their concerns and get these concerns relayed to Streckenbach. He also stated that this Committee highly respects what these employees do each day and did not want to lose anyone over these issues.

Kaster felt that all of the issues and concerns brought up tonight are for the union rep or business agent to negotiate. If these issues are not addressed in the contract, the Committee cannot change the contract. He felt the person to address this to is the union representative.

Motion made by Supervisor Buckley, seconded by Supervisor Nicholson to open the floor to interested parties. Vote taken. MOTION CARRIED UNANIMOUSLY

-Staci Watermolen, 1325 Hockers Street, De Pere, Wisconsin

Watermolen stated that what is being proposed is a huge letdown for the type of job they do. She felt telecommunicators were basically taken out of the contract and basically everything was taken away from them. She stated that the previous contract was very nice but what is being proposed is geared more to a Monday through Friday, 8:00 a.m. – 5:00 p.m. position, but this is not how the Department operates.

-Diane Perry, 335 Kluth Street, Green Bay, Wisconsin

Perry indicated that they did get together with Attorney Mohr, however, this proposal was given to them by Human Resources and was non-negotiable. She felt there was nothing in the proposal that addressed the issues they had discussed and they were not allowed to give any response to what they were offered.

Carpenter wished to point out that the Committee does not see the proposal until it comes back for approval. Nicholson went on to say that he felt it was very important for Mohr and Streckenbach to hear the concerns that were brought up tonight.

Motion made by Supervisor Kaster, seconded by Supervisor Buckley to return to regular order. Vote taken. MOTION CARRIED UNANIMOUSLY

Motion made by Supervisor Nicholson, seconded by Supervisor Kaster to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Circuit Courts:

- 10. Budget Status Financial Reports for January, February and March, 2011.**

Motion made by Supervisor Carpenter, seconded by Supervisor Nicholson to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

- 11. Quarterly Report of Brown Co. Security/Incident Review Committee – March 31, 2011.**

Motion made by Supervisor Carpenter, seconded by Supervisor Nicholson to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

Clerk of Courts:

- 12. Budget Status Financial Report for March, 2011.**

Motion made by Supervisor Carpenter, seconded by Supervisor Nicholson to receive and place on file. Vote taken. MOTION CARRIED UNANIMOUSLY

**Medical Examiner – No agenda items.
Other**

- 13. Audit of bills.**

Motion made by Supervisor Buckley, seconded by Supervisor Carpenter to approve and pay bills. Vote taken. MOTION CARRIED UNANIMOUSLY

- 14. Such other matters as authorized by law.**

Motion made by Supervisor Buckley, seconded by Supervisor Kaster to adjourn at 7:10 p.m. Vote taken. MOTION CARRIED UNANIMOUSLY

Respectfully submitted,

Therese Giannunzio
Recording Secretary